

PROVIDING CATALYTIC EFFECT FOR MAKING TOTAL EMPLOYEE INVOLVEMENT

OBJECTIVE:

To charge the potential resource of the organization by making them aware of their real potentials and tap their skills for enhancing the performance of the organization.

INTRODUCTION:

One of the important asset of any organization is Human Resource. Unlike the other resources, the Human resource is the only one which could always appreciate in terms of knowledge, skills, experience, etc. over a period of time. Each individual is special on their own. If an organization is able to identify the specialty of each individual and tap their inherent skills by employing them appropriately, it influences the organisation's performance in a positive way.

This program is designed to make the employees of an organization aware about the present day scenarios on where we stand in the market. By kindling a thought of self realization among them bring out their real potentials and employing them most appropriately to enhance the organisation's performance.

TITLE OF THE PROGRAM :

Total Employee Involvement

CONTENTS

1. **Change is permanent** – World is highly dynamic, prepare for change.
2. **Motivation** – Recharge yourself to face change.
3. **Attitude** – Incline your attitude for betterment.
4. **Responsibility of functions** – Realize your responsibility, where you are and what is expected out of your caliber.
5. **Team forming** – Form team consisting of experts from different areas to put in combined effort for executing some tasks, projects, activities or problem solving etc.
6. **Problem solving** – Overview on
 - a. 7 QC Tools
 - b. Why Why Analysis
 - c. Root Cause Analysis
7. **Summary** – Changes are required for continual improvement. Look forward for change so that you get enriched. One should get attitudinal Change

LANGUAGE:

MATERIAL : English

LECTURE : Tamil or Hindi or English (As desired by the participants)

METHODOLOGY:

1. **Ice breaking games** – To create ambiance and making the participants comfortable to take the platform for self realization.
2. **Games, Case Studies, Exercises** : Illustrating with comparison with the day to day requirements.

3. **Emphasis on the requirement of attitudinal change, self charging with motivation for managing present scenario.**
4. **Imparting soft skills with day to day industry oriented operational examples.**
5. **Comedy clippings related to technical problem solving.**

TARGET GROUP

Operators / Supervisors / Technicians

LEARNING OUTCOMES

Harmony and Morale among people will be better improved which facilitate the organization to march towards the determined growth.

Personnel could balance Personal and Official life.

PROFILE OF THE TRAINER & CONSULTANT MR. V. RAMAVALLABHAN

Background:

- *Physics Graduate with Post Graduate Diploma in Master of Business Administration (PGDMBA), Diploma in Production Management (DPM).*
- **Certified Lead Auditor –**
 1. **ISO 9001 (IRCA),**
 2. **ISO 9001 (RABQSA),**
 3. **ISO/TS 16949 (SMMT-IF, UK - IATF)**
 4. **ISO/TS 16949 (AIAG, USA - IATF),**
 5. **AS 9100C(RABQSA),**
 - 6 **ISO 27001 (NABET)**
 7. **ISO 14001(IEMA),**
 8. **OHSAS 18001(IRCA)**
 9. **ISO 50001 (BSI)**
- **VDA 6.3 Module E Process Auditor in the Product Life Cycle (VDA - QMC. Germany).**
- **Certificate of Lean Competency – Lean Manufacturing from QCI.**
- **Certified IPC Specialist : IPC/WHMA-A-620 Requirements and Acceptance for Cable and Wire Harness Assemblies.**

Key Attributes:

- **Over 2 decades exposed to Multi Branches of industries namely *Electrical, Electronics, Mechanical, Plastics and sophisticated screen printing*, in the areas of *R & D, Manufacturing, Quality, Reliability, Supplier Development, Product Transfer, Agency Approvals, Customer Support, Process Engineering, Etc.***
- **Over a decade in Training and Consulting in the title JVR Consultants as a sole Trainer & Consultant.**
- **Traveled to countries like *Singapore, USA and Srilanka* for New Product development, Supplier development, Product Transfer, Training & Development of the employees.**
- **His excellence in man management during his corporate life has lifted him to great heights.**
- **His interpersonal relations and easy access among various levels of the organization he is working with is a great attraction and advantage.**

- *Presented papers in International seminar on various topics like **TQM, Global Warming**, etc.*
- *Currently since the year 2005 offers **Training (Technical & Soft skills)** and covered 1000s of participants.*
- *The training sessions are handled in 3 languages namely, **Tamil, Hindi and English**. Covered 1000s of participants. Though based in Chennai, travel throughout India and provide **Training and Consulting**. So far provided training in Uthanchal, Faridabad, Noida, Surat and Pune on various concepts in north. In south provided training and consulting in Tamilnadu, Andrapradesh, Karnataka and Kerala.*
- ***On Consulting**, completed and working on various **PROJECTS – CONSULTANCY** on Business Process Development, TQM, Quality Circle Consulting including preparing the team members for competition, Jury in Quality Circle Competition, Product Transfer, 5S, Waste Elimination, Kaizen, FMEA, PPAP Documentation, **Facilitate Documenting, Implementing and Certification of ISO 9001, ISO 14001, OHSAS 18001, ISO/TS 16949, ISO/TS 29001**, etc.*
- *The industries trained and undertook **PROJECTS – CONSULTANCY** include Automobile, Electronics, Electrical, Mechanical, Plastics, Casting, Forging, Printing, Cement, Sugar, Rubber, Chemical, Construction, Fabrication, Heavy Engineering, Shipping, Garments, FMCG, etc.*
- *His approach on implementing system will be **Simple, Practical, Cost effective** most importantly focusing on **most appropriateness that benefits the organization towards Return on Investments (ROI)**.*
- ***Awards:** Received Awards for best Soft Skills and Corporate Trainer.*

***For more information** (especially on Service record on Training and Projects – Consultancy, Clients, interesting Articles, etc.): Please visit: www.jvrconsultants.net*